



Barry • Calhoun • Kalamazoo  
**BCKCISMA**  
Cooperative Invasive Species Management Area

**Invasive Species Technician (3 positions available)**  
**Position Closing Date: March 1st, 2022**

**Employer:** Barry Conservation District (BCD)

**Office Location:** 1611 S Hanover St, Hastings MI 49058.

**Pay/Benefits:** Full-time seasonal position, up to 40 hours per week, with an hourly wage of \$13/hour.

**Position dates:** May-October 2022, can be flexible

**Position Description:** The Barry Conservation District is seeking interested applicants to serve as Invasive Species Technicians for the BCK CISMA. The Invasive Species Technicians will conduct invasive species management through manual, mechanical, and chemical removal; survey for and map the extent of invasive species; maintain field equipment; and assist in events as needed. The work will take place in Barry, Calhoun and Kalamazoo counties. These positions follow the guidance of the BCK CISMA Coordinator.

The BCK CISMA primarily surveys for and manages invasive species that are on Michigan's Invasive Species Watchlist that are located in the BCK service area. These include, but are not limited to Red Swamp Crayfish, Japanese Knotweed, Mile-a-Minute Weed, Invasive Phragmites, and Spotted Lanternfly.

**Working Conditions:** This position will require applicants to be able to conduct field work in all weather conditions and lift and carry 50 pounds on a daily basis. Invasive Species Technicians will be required to become Michigan certified pesticide applicators and apply herbicide following all permits and label procedures. Chosen applicants will also be expected to have reliable transportation as use of employee's personal vehicle may be required during employment.

**Required Qualifications**

- High school diploma or GED certificate
- Valid driver's license with a clean driving record
- Willingness to work a varied schedule
- Punctual
- Reliable personal transportation
- Ability to work alone or in a team environment
- Strong Organizational Skills
- Ability to operate mechanical equipment in a safe and responsible manner

**Preferred Qualifications**

- Field experience in invasive species identification
- Navigation skills: compass, gps, etc.
- Michigan pesticide applicator license
- Experience using ArcGIS systems
- Working towards a degree in biology, natural resources, or similar degree

**To Apply:** Send a one-page resume, list of 3 references and a one-page cover letter by March 1st to zach.whitacre@macd.org with "BCK CISMA Invasive Species Technician" in the subject line.

*Barry Conservation District is an Equal Opportunity Employer and Program Provider.*